



Breaking Barriers to Justice

## STAFF ATTORNEY POSITION: R3 COMMUNITY LAWYER

### Justice in Schools Project

Are you passionate about racial justice and holistic legal advocacy in East St. Louis?  
Join Land of Lincoln Legal Aid and make a long-term impact!

Land of Lincoln Legal Aid seeks a motivated attorney to join us in working with our **Justice in Schools Project** in partnership with **East St. Louis District 189** to serve students and their families with legal problems that impact their ability to thrive. This position is an opportunity to collaborate with District staff to address legal needs of District 189 families and identify ways to achieve equitable, long-term changes and improve the lives of East St. Louis residents.

The staff attorney will work with District 189 staff including social workers, nurses, principals, and teachers. The staff attorney will provide zealous representation to students and families in a variety of areas of civil law including but not limited to expungement and sealing of criminal records, housing, and public benefits. The staff attorney will establish and maintain relationships with District staff, families, attend community events and meetings, and perform educational outreach.

Land of Lincoln Legal Aid provides free civil legal services to low-income individuals in 65 counties in Illinois. We are committed to working for justice with those whose voices might otherwise not be heard; to assist individuals in advocating for themselves; and to make positive changes in collaboration with the communities we serve. Our attorneys provide holistic legal advocacy in partnership with community organizations, social service agencies, and faith-based groups.

#### Responsibilities include:

- Actively participate in community outreach and education
- Build and maintain relationships with District 189 staff, community partners, and family liaisons
- Actively listen to District families and staff to learn about legal needs and develop strategies to address them on an individual and systemic basis
- Handle all elements of litigation including client interviewing, investigation, discovery, pleadings, briefs, and representation at hearings at trial level and appellate levels, if appropriate
- Supervising support staff, interns, and paralegals
- Other duties as assigned

#### Qualifications:

- Licensed to practice law in Illinois or has requisite credentials for reciprocity
- Previous legal and nonprofit experience preferred
- Strong commitment to social and racial justice
- Demonstrated ability to build relationships and work with people of diverse social, economic, and racial/ethnic backgrounds
- Ability to communicate with diverse audiences
- Excellent verbal, analytical, writing and organization skills
- Highly motivated and demonstrated ability to work independently and as part of a team

#### Special Working Conditions and Demands:

- Applicants must have reliable transportation, valid driver's license, and car insurance.
- Applicants must be willing to work flexible hours to accommodate needs of community.

#### Compensation:

\$60,000+ with license (depending on experience). Excellent insurance and retirement benefits. Land of Lincoln is a 501(c) (3) non-profit and is an eligible employer for the public service loan forgiveness program.

**Please send a cover letter, resume, and writing sample to Managing Attorney: Megan Kinney, [mkinney@lincolnlegal.org](mailto:mkinney@lincolnlegal.org)**

*Land of Lincoln is an equal opportunity employer and strongly encourages applications from people of color, persons with disabilities, women, LBGTQIA+ gender non-conforming applicants.*